Interfaculty Council Meeting Minutes FY 2022 – January 19, 2022 – Webex

<u>Present:</u> Dr. Cameron Jeter, Dr. Daniel Harrington, Dr. Tiffany Champagne-Langabeer, Dr. Nicholas De Lay, Dr. Jennifer Bailey, Dr. Joseph Alcorn, Dr. Meena Bhattacharjee, Dr. Linh Bui, Dr. Nachum Dafny, Dr. Rhashedah Ekeoduru, Dr. Syed Hashmi, Dr. Georgene Hergenroeder, Dr. Nahid Rianon, Dr. Bethany Williams, Dr. Licong Cui, Dr. Assaf Gottlieb, Dr. Arif Harmanci, Dr. Kirk Roberts, Dr. Kurt Kasper, Dr. Alan Myers, Dr. Neha Parikh for Dr. Dharini van der Hoeven, Dr. Vaunette Fay, Dr. Carole Mackavey, Dr. Seth Stephens, Dr. Craig Hanis Dr. Eric Jones, Dr. Ross Shegog, Dr. Yun Xin Fu, Ms. Courtney Liddell, and Ms. Angela Hayes

<u>Absent</u>: Dr. Elaheh Ashtari, Dr. June Sadowsky, Dr. Omobola Oyeleye, Dr. Dharini van der Hoeven <u>Absent and Viewed IFC Meeting Recording</u>: Dr. Elaheh Ashtari, Dr. Dharini van der Hoeven

Ex-Officio Attendees: Dr. Kevin Morano

<u>Guests</u>: Dr. Julianne Cenac, Executive Director, Ms. Valerie Christian-Hainley, Senior Leadership Development Program Manager, and Ms. Syrine Joubert, Organizational Development & Engagement Consultant, UTHealth Organizational and Talent Development Office

Administrative Personnel: Ms. Terrie Schade-Lugo

I. CALL TO ORDER / APPROVAL OF MINUTES

Dr. Cameron Jeter, IFC Chair FY 2022

Dr. Cameron Jeter, IFC Chair FY 2022, called the meeting to order at 11:34 AM and polled the members for any objections or corrections to the minutes for November 17, 2021. Upon motion made and seconded, the minutes were unanimously approved, as presented.

Dr. Jeter advised the membership that we were now recording the monthly meetings of the IFC. If members cannot attend a meeting, there is the option to view the recorded meeting and confirm your viewing with Terrie, which will be noted in the Minutes.

II. ANNOUNCEMENTS

Dr. Kevin A. Morano, Associate VP for Faculty Affairs & Development

Dr. Morano provided his info as follows:

- COVID numbers are quite high.
 - Dec 19-Jan 8 ~425 positive tests (Summer surge 3-week max ~125) matches statewide numbers that show new cases about 3X higher than summer surge
 - ~700 tests administered same period, positive rate of 61%
 - hospitalizations not nearly as bad, maybe 40% instead of 300% up.

Employee Category	No. of positive COVID-19 tests	No. of UTHealth employees	Cumulative incidence (% of total UTHealth workforce)	Comments
Faculty	168	2441	6.88%	Includes clinical and nonclinical faculty, NPs, and PAs across all UTHealth schools.
Residents	143	1204	11.87%	
Staff	1009	7574	13.32%	
Total	1320*	11,219	11.76%	Excludes students who are not also employees

- The good news is from SPH data that includes wastewater testing; the total viral load appears to be on downslope!
- We remain on cautious status spacing, recommended masking, strongly recommending vaccination.
 Avoid large indoor gatherings and favor virtual teaching where possible. All through January for now.

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- On that topic, OSHA mandates were killed by the Supreme Court. CMS stands and almost exclusively impacts our HCPC practice at all levels. CMS will impact hospital partners, but up to them to enact compliance rules.
- Federal contractor mandate is not yet at the Supreme Court.
- The search for the new dean for McGovern Medical School continues. Dr. Colasurdo would very much like to make an announcement as soon as possible.
- Dr. Michael Blackburn will be retiring this summer. There will be more news closer to the summer. We want to thank him for everything he has done at UTHealth.
- The search for the new dean for the GSBS will be starting in mid-February.

Dr. Cameron Jeter, IFC Chair, FY 2022:

- Dr. Jeter acknowledged the Student InterCouncil (SIC) and University Classified Staff Council (UCSC) representatives that attend the IFC Meetings. Ms. Angie Hayes represents the SIC, and Ms. Courtney Liddell represents the UCSC.
- Dr. Jeter advised that in her position as Chair of the IFC, along with the chairs of the SIC and UCSC, join the other leaders of the university for a quarterly University Leadership Council (ULC) meeting. At a recent meeting of the ULC, Mr. Kevin Dillon was providing an update on the TMC3 campus. He gave an open invitation to contact his office if any of the attendees and their groups want a private tour of the TMC3 campus. With the help of Terrie and Ms. Gail Nettles in Mr. Dillon's office, we are working with Transwestern, the construction group, to identify three dates/times where the IFC membership may tour. When the dates/times are identified, look for Terrie to send a Poll for you to choose a time to tour. When everything is set, we will notify Mr. Dillon and President Colasurdo to advise that the IFC is touring, should they care to join the membership.

III. NEW BUSINESS

UTHealth Organizational Talent Development
Dr. Julianne Cenac, Executive Director,
Ms. Valerie Christian-Hainley, Senior Leadership Development Program Manager
Ms. Syrine Joubert, Organizational Development & Engagement Consultant

Dr. Jeter welcomed Dr. Julianne Cenac, Ms. Valerie Christian-Hainley, and Ms. Syrine Joubert to the IFC's Meeting. In preparation for this meeting, Dr. Jeter provided our guests with a selection of questions to consider addressing with the membership.

Dr. Julianne Cenac introduced herself as the Executive Director of the UTHealth Organizational Talent Development Office (https://www.uth.edu/hr/department/learning-and-development/index.htm). She advised that her office collaborates with the UTHealth Faculty Affairs and Development Office. Dr. Kevin Morano and Dr. Julianne Cenac partner on many projects. She introduced Ms. Valerie Christian-Hainley as the Senior Leadership Development Program Manager and Ms. Syrine Joubert as the Organizational Development & Engagement Consultant. Before turning the presentation over to Ms. Christian-Hainley, Dr. Cenac said that there was a question about LinkedIn Learning and whether it replaced the Learn to Succeed system. LinkedIn Learning has not replaced Learn to Succeed system. She advised that they are reviewing and updating the training. LinkedIn Learning is a place to go to get many e-learning type courses.

Ms. Christian-Hainley shared information about the leadership institutes and programs, and initiatives. She provided a brochure to the membership, which is attached, and made a part of these Minutes.

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The topics presented included:

- The Leadership Institutes:
 - Women in Leadership Series;
 - Emerging Leaders Institute; and
 - o Executive Leadership Institute
- Leadership Institute Graduates for 2016-2021 data was shared as follows:
 - The Emerging Leaders Institute has had 326 participants; and
 - The Executive Leadership Institute has had 117 participants.
- The Leadership Institute Mentorship Program;
- Toastmasters at UTHealth; and
- Women in Leadership Seminar Series.

Ms. Syrine Joubert provided information concerning LinkedIn Learning. She provided a brochure of information, which is attached and made a part of these Minutes. Ms. Joubert walked the membership through the LinkedIn Learning Dashboard.

IV. CAMPUS REPORTS

McGovern Medical School Highlights

Dr. Joseph Alcorn, Presented Dr. Bethany Williams, Collaborated with Dr. Alcorn

Dr. Jeter added a new item for the IFC during FY 2022. Each school will provide an advertisement that will help all IFC members become "fluent" in the highlights of each UTHealth school. This month, Dr. Joseph Alcorn provided McGovern Medical School highlights. A PDF of the presentation is attached and made a part of these minutes.

School Campus Reports

The campus reports were provided and are made a part of these minutes.

Cizik School of Nursing

Dr. Carole Mackavey

- NP programs achieved a 98-100% pass rate on national certification exams.
- The Spring semester is beginning.
- Dr. Jessica Coviello, Associated Dean for Faculty Development, and Dr. Lisa Roberts, Associate Dean for Practice, have arrived and are a great addition to the faculty.

Graduate School of Biomedical Science

Dr. Nicholas De Lay

Healthcare Innovation Challenge:

- GSBS is hosting a Healthcare innovation challenge for GSBS students
- Students will be organized into teams and presented with a healthcare challenge. They will have a month to produce an innovative solution to this problem, to present to judges on February 19th.
- More information can be found here: https://docs.google.com/forms/d/e/1FAIpQLSdfdNpzqgahc7d-gq0QBMOqCv8Z1xqHCsCG3Hdp3ZH0U2iLug/viewform

The role of Lobbying in government healthcare and research policy:

- On Jan 14th, a virtual forum moderated by Scott Forbes, Senior Vice President of Government Relations at UTHealth, tackled the Texas legislative process and lobbyists' role in influencing healthcare and research policy.
- Additional speakers were Denise Rose, partner at Jackson Walker law firm and former Assistant Vice President
 of Legislative Affairs at Texas A & M Health Science Center; John Pitts, Founder and Managing Principal of
 Texas Star Alliance; and Clayton Travis, Director of Advocacy and Policy for Texas Pediatric Society.

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McGovern Medical School

Dr. Georgene Hergenroeder

- Masters of Clinical Science was recognized as one of the best in the nation.
- Dr. Bela Patel and Luis Ostrovsky had a study on convalescent plasma published in JAMA.
- The mental health task force was formed and is working with Faculty Affairs.
- A discussion was organized with the food vendor, and from the discussion, we have had improvements.

School of Biomedical Informatics

Dr. Kirk Roberts

- Professor James Langabeer, along with two other SBMI faculty (Drs. Tiffany Champagne-Langabeer and Andrea Yatsco), has received funding (\$1.2m) from the U.S. Department of Justice to extend their opioid use disorder program (HEROES). Specifically, they will work with the Houston Police Department to assess the efficacy of integrating police agencies into a multi-prong strategy for addressing substance use and addiction across the community.
- PhD Candidate Sarvesh Soni has been named a member of the 2022-2023 JAMIA Student Editorial Board (SEB).
 JAMIA is the top journal in biomedical informatics, and its SEB is in part seen as a leadership development program for the field.
- Professor Cui Tao, PhD and Assistant Professor Licong Cui, PhD are part of a team of UTHealth faculty members
 who developed an informatics platform that helps doctors better streamline and manage the care of patients
 with epilepsy.
- On January 25, from 6 to 7:30 PM, SBMI's Wellness Committee is sponsoring a Virtual Cooking Session with Chef Sara Davenport. Chef Sara will share her love of food while teaching about mindfulness & how to prepare healthy meals.

School of Dentistry Dr. Alan Myers

- Saturday, January 22nd, from 7:30 AM-12:00 PM, there will be a pre-screening event for 2022 UTSD Give Kids a Smile. Location: San Jose Clinic, 2615 Fannin Street, Houston, TX 77002. A call for volunteers was sent by email, and within only 22 minutes, the volunteer list was filled!
- Update on Faculty Senate goals for 2022:
 - 1. In the process of scheduling another meeting to garner interest in forming a Women's Faculty Forum at UTSD.
 - 2. Progress has been made in improving access to administrative support for school-wide committees.
- UTSD Spring Faculty Assembly will be held in hybrid format on February 24th, 2022. The new model teams will
 present proposed curricular and clinical changes that will have a wide-reaching impact on UTSD in the future.
 Faculty will also provide critical input through breakout sessions divided into 5 task groups. Faculty are also
 eager to receive the final analysis of the UTSD Climate Survey during the assembly and look forward to
 consequent changes (if necessary) at UTSD to improve the overall school climate.
- Many at the school are intrigued about NIH/NIDCR's long-awaited sequel to the surgeon general's 2000 report
 on oral health. The executive summary is titled "Oral Health in America: Advances and Challenges." Among
 the call to action, items are improving integrated health care (oral, medical, and behavioral health),
 diversifying the dental workforce, addressing costs for training future dental professionals, and ensuring a
 strong research enterprise dedicated to improving oral health.

School of Public Health Dr. Yunxin Fu

Dean Eric Boerwinkle appeared in an episode produced by Houston Public Media. They produced a series concerning the pandemic, particularly COVID. In that episode they talked about the future pandemic in Houston and how Houston and Texas can be better prepared.

UTHealth School of Public Health in El Paso



UTHealth School of Public Health launches MPH Healthcare Management Program in El Paso Starting Fall 2022. In response to the Paso del Norte region's population growth and economic expansion, UTHealth School of Public Health – El Paso is pleased to offer the graduate-level program, Master of Public Health (MPH) in Healthcare Management.

El Paso sits on the borders of two states, and two nations. As a region with continued trans-national and cross-border growth, the need for individuals with this specialized training are needed to further support the region's development.

MBA/MPH Dual Degree Program with UT Permian Basin



UTHealth School of Public Health is pleased to announce the recent partnership with The University of Texas Permian Basin (UTPB) College of Business, to offer a dual graduate degree in public health and business administration; an MBA/MPH. The event comes nearly a year in the making as the two schools previously partnered in 2020 to offer UTPB MBA students the opportunity to earn a graduate certificate in public health. That learning track is still available and is offered online. The program is set to launch for

the fall 2022 semester at all six UTHealth School of Public Health Campuses.

Fernandez Awarded the ASPPH Research Excellence Award



Director of the UTHealth Center for Health Promotion and Prevention Research, Maria E. Fernandez, PhD, is the recipient of the 2022 Association of Schools and Programs of Public Health Research Excellence Award. Fernandez received this award for advancements in the science of public health.

V. UNFINISHED BUSINESS Dr. Jeter

Dr. Jeter thanked everyone for participating in the IFC Subcommittees Webex Meetings. After today's meeting, she explained that everyone would be moved into their subcommittee breakout session. She asked the subcommittees to do two things: (1) choose a chair or co-chair and notify Terrie and Dr. Jeter, and (2) based on the charge, what protocol does the subcommittee choose to accomplish the charge. The subcommittees do not have to accomplish more than the charge.

VI. MISCELLANEOUS Dr. Jeter

The Subcommittees Breakout Sessions: The membership was advised that they would be automatically moved into their Subcommittees and that there was no need to return to the IFC Webex when the Breakout Sessions finished.

VII. ADJOURNMENT Dr. Jeter

Upon motion made and duly seconded, the meeting adjourned at 12:58 PM.